| 210 | ANNUAL RATES |  |  |  |  |  |  |  | HOURLY RATES |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| GRADE |  |  |  |  |  |  |  | GRADE |  |  |  |  |  |  |  |
| 48 | \$108,506 | \$111,761 | \$115,113 | \$118,567 | \$122,125 | \$125,789 | \$129,561 | 48 | \$64.58 | \$66.52 | \$68.51 | \$70.57 | \$72.69 | \$74.87 | \$77.11 |
| 47 | \$105,859 | \$109,035 | \$112,306 | \$115,676 | \$119,145 | \$122,720 | \$126,401 | 47 | \$63.01 | \$64.90 | \$66.84 | \$68.85 | \$70.91 | \$73.04 | \$75.23 |
| 46 | \$103,278 | \$106,376 | \$109,568 | \$112,855 | \$116,239 | \$119,727 | \$123,318 | 46 | \$61.47 | \$63.31 | \$65.21 | \$67.17 | \$69.18 | \$71.26 | \$73.40 |
| 45 | \$100,758 | \$103,781 | \$106,895 | \$110,101 | \$113,405 | \$116,806 | \$120,311 | 45 | \$59.97 | \$61.77 | \$63.62 | \$65.53 | \$67.50 | \$69.52 | \$71.61 |
| 44 | \$98,301 | \$101,249 | \$104,288 | \$107,415 | \$110,639 | \$113,958 | \$117,376 | 44 | \$58.51 | \$60.26 | \$62.07 | \$63.93 | \$65.85 | \$67.83 | \$69.86 |
| 43 | \$95,904 | \$98,781 | \$101,745 | \$104,797 | \$107,939 | \$111,178 | \$114,514 | 43 | \$57.08 | \$58.79 | \$60.56 | \$62.37 | \$64.24 | \$66.17 | \$68.16 |
| 42 | \$93,564 | \$96,371 | \$99,262 | \$102,239 | \$105,308 | \$108,467 | \$111,720 | 42 | \$55.69 | \$57.36 | \$59.08 | \$60.85 | \$62.68 | \$64.56 | \$66.49 |
| 41 | \$91,282 | \$94,021 | \$96,842 | \$99,747 | \$102,739 | \$105,822 | \$108,995 | 41 | \$54.33 | \$55.96 | \$57.64 | \$59.37 | \$61.15 | \$62.98 | \$64.87 |
| 40 | \$89,056 | \$91,728 | \$94,478 | \$97,313 | \$100,233 | \$103,242 | \$106,338 | 40 | \$53.00 | \$54.59 | \$56.23 | \$57.92 | \$59.66 | \$61.45 | \$63.29 |
| 39 | \$86,884 | \$89,491 | \$92,175 | \$94,941 | \$97,788 | \$100,722 | \$103,743 | 39 | \$51.71 | \$53.26 | \$54.86 | \$56.51 | \$58.20 | \$59.95 | \$61.75 |
| 38 | \$84,765 | \$87,307 | \$89,927 | \$92,624 | \$95,404 | \$98,266 | \$101,213 | 38 | \$50.45 | \$51.96 | \$53.52 | \$55.13 | \$56.78 | \$58.49 | \$60.24 |
| 37 | \$82,697 | \$85,177 | \$87,734 | \$90,367 | \$93,076 | \$95,869 | \$98,745 | 37 | \$49.22 | \$50.70 | \$52.22 | \$53.78 | \$55.40 | \$57.06 | \$58.77 |
| 36 | \$80,680 | \$83,101 | \$85,595 | \$88,162 | \$90,805 | \$93,531 | \$96,336 | 36 | \$48.02 | \$49.46 | \$50.94 | \$52.47 | \$54.05 | \$55.67 | \$57.34 |
| 35 | \$78,713 | \$81,074 | \$83,507 | \$86,011 | \$88,592 | \$91,250 | \$93,987 | 35 | \$46.85 | \$48.25 | \$49.70 | \$51.19 | \$52.73 | \$54.31 | \$55.94 |
| 34 | \$76,792 | \$79,096 | \$81,470 | \$83,914 | \$86,432 | \$89,024 | \$91,694 | 34 | \$45.70 | \$47.08 | \$48.49 | \$49.94 | \$51.44 | \$52.98 | \$54.57 |
| 33 | \$74,921 | \$77,168 | \$79,483 | \$81,866 | \$84,322 | \$86,853 | \$89,458 | 33 | \$44.59 | \$45.93 | \$47.31 | \$48.72 | \$50.19 | \$51.69 | \$53.24 |
| 32 | \$73,093 | \$75,285 | \$77,544 | \$79,870 | \$82,266 | \$84,734 | \$87,277 | 32 | \$43.50 | \$44.81 | \$46.15 | \$47.54 | \$48.96 | \$50.43 | \$51.94 |
| 31 | \$71,309 | \$73,450 | \$75,652 | \$77,922 | \$80,259 | \$82,667 | \$85,149 | 31 | \$42.44 | \$43.71 | \$45.03 | \$46.38 | \$47.77 | \$49.20 | \$50.68 |
| 30 | \$69,571 | \$71,658 | \$73,806 | \$76,021 | \$78,302 | \$80,651 | \$83,070 | 30 | \$41.41 | \$42.65 | \$43.93 | \$45.25 | \$46.60 | \$48.00 | \$49.44 |
| 29 | \$67,874 | \$69,910 | \$72,007 | \$74,168 | \$76,393 | \$78,684 | \$81,045 | 29 | \$40.40 | \$41.61 | \$42.86 | \$44.14 | \$45.47 | \$46.83 | \$48.24 |
| 28 | \$66,218 | \$68,205 | \$70,252 | \$72,358 | \$74,529 | \$76,765 | \$79,067 | 28 | \$39.41 | \$40.59 | \$41.81 | \$43.06 | \$44.36 | \$45.69 | \$47.06 |
| 27 | \$64,603 | \$66,542 | \$68,538 | \$70,595 | \$72,711 | \$74,893 | \$77,139 | 27 | \$38.45 | \$39.60 | \$40.79 | \$42.01 | \$43.27 | \$44.57 | \$45.91 |
| 26 | \$63,027 | \$64,919 | \$66,866 | \$68,871 | \$70,938 | \$73,067 | \$75,258 | 26 | \$37.51 | \$38.64 | \$39.80 | \$40.99 | \$42.22 | \$43.49 | \$44.79 |
| 25 | \$61,490 | \$63,335 | \$65,235 | \$67,192 | \$69,208 | \$71,284 | \$73,423 | 25 | \$36.60 | \$37.69 | \$38.82 | \$39.99 | \$41.19 | \$42.43 | \$43.70 |
| 24 | \$59,992 | \$61,791 | \$63,644 | \$65,553 | \$67,520 | \$69,545 | \$71,632 | 24 | \$35.70 | \$36.77 | \$37.88 | \$39.01 | \$40.18 | \$41.39 | \$42.63 |
| 23 | \$58,528 | \$60,284 | \$62,092 | \$63,954 | \$65,873 | \$67,849 | \$69,885 | 23 | \$34.83 | \$35.88 | \$36.95 | \$38.06 | \$39.20 | \$40.38 | \$41.59 |
| 22 | \$57,101 | \$58,813 | \$60,577 | \$62,395 | \$64,266 | \$66,193 | \$68,179 | 22 | \$33.98 | \$35.00 | \$36.05 | \$37.13 | \$38.25 | \$39.40 | \$40.58 |
| 21 | \$55,708 | \$57,379 | \$59,099 | \$60,873 | \$62,699 | \$64,579 | \$66,517 | 21 | \$33.15 | \$34.15 | \$35.17 | \$36.23 | \$37.32 | \$38.43 | \$39.59 |
| 20 | \$54,348 | \$55,980 | \$57,658 | \$59,388 | \$61,170 | \$63,006 | \$64,896 | 20 | \$32.34 | \$33.32 | \$34.31 | \$35.34 | \$36.40 | \$37.50 | \$38.62 |
| 19 | \$53,023 | \$54,613 | \$56,252 | \$57,940 | \$59,678 | \$61,469 | \$63,313 | 19 | \$31.56 | \$32.50 | \$33.48 | \$34.48 | \$35.52 | \$36.58 | \$37.68 |
| 18 | \$51,730 | \$53,281 | \$54,881 | \$56,526 | \$58,223 | \$59,969 | \$61,769 | 18 | \$30.79 | \$31.71 | \$32.66 | \$33.64 | \$34.65 | \$35.69 | \$36.76 |
| 17 | \$50,468 | \$51,983 | \$53,542 | \$55,149 | \$56,803 | \$58,506 | \$60,262 | 17 | \$30.03 | \$30.94 | \$31.86 | \$32.82 | \$33.81 | \$34.82 | \$35.86 |
| 16 | \$49,238 | \$50,714 | \$52,236 | \$53,802 | \$55,417 | \$57,079 | \$58,792 | 16 | \$29.30 | \$30.18 | \$31.09 | \$32.02 | \$32.98 | \$33.97 | \$34.99 |
| 15 | \$48,037 | \$49,478 | \$50,962 | \$52,491 | \$54,064 | \$55,687 | \$57,357 | 15 | \$28.59 | \$29.45 | \$30.33 | \$31.24 | \$32.18 | \$33.14 | \$34.14 |
| 14 | \$46,864 | \$48,271 | \$49,719 | \$51,211 | \$52,747 | \$54,329 | \$55,958 | 14 | \$27.89 | \$28.73 | \$29.59 | \$30.48 | \$31.39 | \$32.33 | \$33.30 |
| 13 | \$45,722 | \$47,093 | \$48,506 | \$49,962 | \$51,460 | \$53,004 | \$54,594 | 13 | \$27.21 | \$28.03 | \$28.87 | \$29.73 | \$30.63 | \$31.54 | \$32.49 |
| 12 | \$44,607 | \$45,945 | \$47,324 | \$48,743 | \$50,206 | \$51,712 | \$53,263 | 12 | \$26.55 | \$27.34 | \$28.16 | \$29.01 | \$29.88 | \$30.77 | \$31.70 |
| 11 | \$43,520 | \$44,824 | \$46,169 | \$47,554 | \$48,980 | \$50,450 | \$51,963 | 11 | \$25.90 | \$26.68 | \$27.48 | \$28.30 | \$29.15 | \$30.02 | \$30.92 |
| 10 | \$42,458 | \$43,731 | \$45,042 | \$46,395 | \$47,786 | \$49,219 | \$50,697 | 10 | \$25.27 | \$26.02 | \$26.81 | \$27.61 | \$28.44 | \$29.29 | \$30.17 |
| 9 | \$41,422 | \$42,665 | \$43,943 | \$45,263 | \$46,620 | \$48,019 | \$49,459 | 9 | \$24.65 | \$25.39 | \$26.15 | \$26.94 | \$27.74 | \$28.58 | \$29.43 |
| 8 | \$40,410 | \$41,624 | \$42,872 | \$44,159 | \$45,483 | \$46,848 | \$48,253 | 8 | \$24.05 | \$24.77 | \$25.51 | \$26.28 | \$27.07 | \$27.88 | \$28.72 |
| 7 | \$39,426 | \$40,609 | \$41,827 | \$43,081 | \$44,374 | \$45,705 | \$47,076 | 7 | \$23.46 | \$24.17 | \$24.89 | \$25.64 | \$26.41 | \$27.20 | \$28.02 |
| 6 | \$38,465 | \$39,618 | \$40,807 | \$42,031 | \$43,292 | \$44,591 | \$45,927 | 6 | \$22.89 | \$23.58 | \$24.28 | \$25.01 | \$25.76 | \$26.54 | \$27.33 |
| 5 | \$37,526 | \$38,652 | \$39,811 | \$41,006 | \$42,237 | \$43,503 | \$44,809 | 5 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.13 | \$25.89 | \$26.67 |
| 4 | \$36,612 | \$37,710 | \$38,842 | \$40,006 | \$41,206 | \$42,442 | \$43,716 | 4 | \$21.79 | \$22.44 | \$23.11 | \$23.81 | \$24.52 | \$25.26 | \$26.02 |
| 3 | \$35,718 | \$36,790 | \$37,893 | \$39,030 | \$40,201 | \$41,406 | \$42,649 | 3 | \$21.26 | \$21.89 | \$22.55 | \$23.23 | \$23.92 | \$24.64 | \$25.38 |
| 2 | \$34,847 | \$35,892 | \$36,969 | \$38,078 | \$39,221 | \$40,397 | \$41,609 | 2 | \$20.74 | \$21.36 | \$22.00 | \$22.66 | \$23.34 | \$24.04 | \$24.76 |
| 1 | \$33,998 | \$35,017 | \$36,067 | \$37,151 | \$38,264 | \$39,411 | \$40,594 | 1 | \$20.23 | \$20.84 | \$21.46 | \$22.11 | \$22.77 | \$23.45 | \$24.16 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |

